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AUTHOR Bokelman, W. Robert

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ABSTRACT

INSTITUTION

In order that it might compare the levels of salaries paid its professional staff members with salaries paid for somewhat similar positions in other states, the Connecticut Commission for Higher Education requested these data from other states having higher education coordinating commissions or boards of regents. Two tables are included. The first reports actual salaries, ranked from high to low, for the chief administrator and for those personnel having their major assignments in the 10 areas of responsibility that produced more than 10 responses from the 47 cooperating states. This table includes salaries for no more than one person having that responsibility as his major assignment. The second table shows the number of total man-years assigned to each areas of responsibility for each state. Arbitrary estimates of time were made from a formula developed for this purpose. The formula was then applied in a consistent manner for each state. A series of charts list titles identified in the "other" assignment category, the frequency of specific titles reported for the chief administrators, the primary responsibilities carried out by the chief administrators, medical/health positions reported, and the frequency of agency titles. In the appendix of the report are the state responses for those states that did not object to having their response printed. (Author/PG)



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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

by

W. Robert Bokelman
Director, Finance and Administration
Connecticut Commission for Higher Education
P.O. Box 1320
Hartford, Connecticut 06101

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INTRODUCTION

In order that it might compare the levels of salaries paid its professional staff members with salaries paid for somewhat similar positions in other states, the Connecticut Commission for Higher Education requested these data from other states having higher education coordinating commissions or boards of regents. To make the results more meaningful in terms of actual assignments, the respondents were asked to indicate the principal assignment of the staff member and other assignments that required a significant portion of his/her time. Twelve areas of responsibility were identified from previous studies of this type based upon position titles alone. A column headed "other" was provided for those positions not fitting the twelve designated areas.

COMPARISONS PROVIDED

Two tables are included. The first reports actual salaries, ranked from high to low, for the chief administrator and for those personnel having their major assignments in the ten areas of responsibility which produced more than ten responses from the 47 cooperating states. This table includes salaries for no more than one person in each state and that was the highest salary reported for the person having that responsibility as his major assignment. The requirement of at least ten persons in each area to be reported resulted in "accreditation" and "independent colleges" being excluded from this table.

The second table shows the number of total man-years assigned to each area of responsibility for each state. Arbitrary estimates of time were made from a formula developed for this purpose. The formula was then applied in a consistent manner for each state.

A series of charts list titles identified in the "other" assignment category, the frequency of specific titles reported for the chief administrators, the primary responsibilities carried out by the chief administrator, medical/health positions reported, and the frequency of agency titles.

In the appendix of the report are the state responses for those states that did not object to having their responses printed.

Table 1

In this table are listed the highest salaries paid to those persons in each state agency having their principal assignments in the categories heading the eleven columns. At the bottom of the table appears the total number of positions included in each job category, the median for the category, and the 25th and 75th percentile salary figures. The median figure is the salary or the salary point above and below which there are an equal number of salaries. The range from the 25th to 75th percentiles includes the mid-50 percent of salary figures. One-fourth of the salaries are above the 75th percentile and one-fourth are below the 25th percentile.



To illustrate with the chief administrator's position, the median is \$36,075, that salary which is 24th in order from the lowest salary and from the highest salary. The 25th and 75th percentiles are derived figures which indicate the salary points that separate the bottom one-fourth and the top one-fourth. The range for the mid 50 percent then is from \$30,864 to \$42,500. One-fourth receive salaries above \$42,500 and one-fourth receive salaries below \$30,864. Three salaries are significantly lower than the next lowest salary. These have been included in the determination of the median and the quartile positions.

Data for the salaries of the other positions can be read and understood in a similar manner. In terms of salary levels, the positions of academic programs, budget and fiscal matters, planning, and legislation follow the position of the chief administrator in order. In Chart C it can be noted that the primary responsibility of the chief administrator was checked as "planning" in 29 or the 47 responses. Since the salaries of the chief administrators were all included in the "chief administrator" column of Table 1, the "planning" salary most frequently used was the second highest in that column in that state.

Table 2

This table shows the man-years assigned to various responsibilities by each state and for all state respondents. It was necessary to make assumptions about the percentages of time represented by the check marks made on the information sheets. The chart below illustrates the method used in assigning values to the check marks:

(A similar practice was followed for other combinations)

Number of che	cks	Value in Mar	n-Years
Major	Minor	Major	Minor
0	1	-	1.00
0	2	-	.50 each
1	0	1.00	•
1	1	.70	.30
1	2	.50	.25 each
1	3	.40	.20 each
2	0	.50 each	<u>-</u>
2	1	.40 each	.20
2	2	.30 each	.20 each



Assuming that this method provides a reasonably accurate indication of assignments of time, it can be seen that approximately one-seventh of the staff time goes to each of the areas of "planning," "data collection and research," and "programs." Approximately one-ninth of the manpower is assigned to "budget and fiscal." While 8.6 percent of the manpower is assigned to "student financial assistance," almost half of the man-years is in New Jersey alone. The least amounts of time were assigned to work with independent colleges and to accreditation.

Chart A

This lists titles for those major assignments checked in the "other" category. Among the titles that appear to be responses to more recent needs and pressures are those providing legal services, auditing, collective bargaining, and compliance.

Chart B

This chart indicates that "Executive Director" and "Chancellor" are the most frequently reported of the eleven different titles used for the chief administrative officer in these state higher education agencies.

Chart C

"Planning" was reported by 29 of the 47 respondents as the primary responsibility of the chief administrative officer, while ten others indicated that his responsibilities extended to all areas.

Chart D

Medical and health-related titles are listed in this chart.

Chart E

The frequency of use of different agency titles is shown.

Appendix

A copy of the response from each state that did not object to its report being printed is included in the appendix for other comparisons the user may desire.



TABLE 1 HIGHEST GALARIES PAID TO PERSONNEL WHOSE PRIMARY RESPONSIBILITIES ARE IN THE AREAS INDICATED, 1973-74 (Indiana's figures are for 1974-75)

	Chief Adminis- trator	Academic Programs	Budget Fiscal	Planning	Pats Collect/ Research	Facili- ties	Federal/ Regional		Student Finan. Assist.	Public Informa- tion	Personne!
	\$50,000 49,310										
	48,500 \ 47,000										
	45,000 45,000										
ſ	45,033 45,528			1						ļ	
:	-3,530			i L L							! ! !
	,500 2,500) 		•					
	40,875	\$43,200									
	40,828 40,000	42,700	\$40,400								
	39,500 39,500 39,587									}	1
	38,500 38,500										
	38,000 36,925		,								
	36,075 36,000							•			
	36,000 35,000	36,500				; 					
	35,000 34,000	37,275 37,170	38,334					i 1			
	33,500 33,390	35,006 3 5, 000	38,000 36,000								
	32,560 32,500	35,000 34,460	35,900 35,000	\$38,500 37,500							
	32,000 31,320	32,340 32,000	34,901 33,706	35,287 33,800				\$37,275 34,008			
	31,152 30,000	30,000 30,000	32,740 31,000	32,364 32,000	\$32,530	\$35,900	\$33,200	33,900 31,500			
	30,900	30,000	30,000 29,828	30,839	31,500	32,000	31,000	31,116	\$30,000	<u> </u>	\$38,500
		29,828	28,068 28,000				 	İ			
		29,472 29,244	27,950 27,874		29,244					1	
		28,800	27,500 26,400	29,738	28,500 28,000	•	ļ				
		28,086 27,950	26,374	26,400	26,100 25,000			!			İ
		27,300 25,884	25,260	25,500		27,950	79,916	Í	37.07/		
		25,600 25,000	23,000 22,704	23,050	23,832	24,156	26,400		27,874		
	20 5004	23,452	22,600 22,584 22.068	22,584	23,500	23,748	24,626		25,500	\$26,650	
	29,500* 29,492	22,620 22,568 21,100	22,000	22,000 22,000 21,876	22,000	22,068	22,068	25,758	22,032	24,100	25,572
-	25,000 24,289	20,652	21,720	21,720	21,000	21,750	21,900	22,564	21,400	23,500	23,030
	24,000 23,625	20,504 20,000	21,400 20,475	20,166	20,032 20,000	20,000 20,000 19,548	21,500 20,504	20,100	21,000 20,000	22,584	22,677 21,000
					19,500 19,500	18,013			:		
,					18,500 18,000	17,700	,]	
			19,800 19,428		17,940 17,676	16,500 16,375	19,711 18,672	İ		19,700	
			19,361 18,060		17,580 16,880	16,200 15,500	18,000 17,900			19,008	
			18,024 17,500		16,000 15,834	14,820	17,900 17,544		19.698 19,474	15,378 14,000	19,578 17,360
ĺ		!	17,160 15,900	19,359 18,700	15,576	13,404	14,424	19,500	16,500 15,600	13,740 13,344	15,600
		17,880	15,825 <u>:4,328</u>	18,600 18,000	12,672 11,706	12,132	11,275 10,104	14,328 10,900	15,504 13,500	13,000	10,896 10,000
	원, 700 7, 740				~		8,700			8,761	
	7,000	8,000 35	42	26	33	29 223,256	7,740 25	14	17	6,792	12
711e	\$42,500 36,075	29,022	529,914 25,130	\$30,289 24,905		19,548	\$22,326	23,595	21,000	18,600	20,289



TABLE 2

PROFESSIONAL STAFF MAN-YEARS ASSIGNED VARIOUS RESPONSIBILITIES, BY STATE

	100 N	8 10,2,3,0	Ton Red Re			`\	% \ \	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	ist werd	14 / 184 1884	137 78/ X	10.	1 154.5
TOTAL		2	3	4	2		7		6	10	11	12	13
7.00	,	06.	1.20	.40	.15	•	.25	2.10	.35	1.30	.35	,	,
8.00	ı	1.20	.80	.25	.40	1	.75	1.20	.15	.70	.15	ı	2.40
10.00	١	2.30	2.70	1.00	.70	ı	.55	.70	1.00	.50	.30	.25	1
12.00	1	1.05	4.15	.50	1.00	1	1.00	.30	ı	1.00	'	-	3.00
14.00	1	1.40	5.55	.75	.50	į	.50	2.50	1	1.60	1	.50	.70
16.00	1.00	.95	3.60	.45	2.20	.90	.45	3.25	-	.80	1.40	1.00	-
22.00	.30	.65	1.35	.95	.25	.30	3.10	2.20	.65	7.05	1.15	1.05	3.00
23.00	1.50	2.55	2.85	1.80	1.40	.20	1.25	3.75	2.05	1.90	3.05	.70	ı
19.00	.35	1.80	1.15	.35	.55	.15	1.65	1.95	3.55	1.55	.55	.70	4.70
5.00	i	09.	.70	.25	.25	.25	.20	.90		1.40	.25	.20	ı
26.00	1	4.85	2.55	1.45	2.07	1.82	1.02	3.57	.55	3.80	2.05	1.97	.30
14.00	1	3.70	.75	1.00	2.00	ı	.70	1.15	.50	3.75	.45	'	ı
00.9	ı	.70	1.25	. 40	ı	1	.40	.90	1.20	ı	.25	,	.90
5.00	ı	.62	1.00	.50	123	ı	.12	1.15		1.12	.12	١	1
17.00	.75	2.60	3.45	2.75	.55	.30	.85	1.75	.15	2.25	.30	'	1.30
5.00	.17	.55	1.12	.75	.17	.17	.05	1.27	.05	.45	.25		1
18.00	ı	6.40	2.30	.70	1	ı	.60	4.60	1.00	2.40	ı	'	1
10.00	ı	.85	.85	.85	1.00	.15	.45	3.75	.15	.90	.75	1	.30
19.00	2.05	1.00	.52	.12	5.50	1.05	.95	2.52	.42	1.05	1.62	2.20	ı
9.00	1.20	.50	1.00	.90	1.25	.20	.20	1.15	1.00	07.	.70	.50	-
22.00	ı	1.60	0.7 6	7.0	20	3,0	,	,	(,			



PROFESSIONAL STAFF MAN-YEARS ASSIGNED VARIOUS RESPONSIBILITIES, BY STATE (con't)

STATE	TOTAL	-	2	3	7	5	9	7	8	6	10	11	12	13
Mississippi	13.00	. 20	1.75	1.30	3.50	09.	-	07.	1.50	.55	2.20	.70	.30	1
Missouri	10.00	1	.70	2.05	.70	2.30	-	.25	.50	-	.25	. 25	3.00	,
Montana	5.00	-	.55	.47	.30	.15	'	.72	.67	.62	.75	07.	.12	.25
Nebraska	1.00	-	. 20	.20	ı	.40	ı	1	1	-	-		1	.20
Nevada	12.00	•	1.95	2.20	1.20	-	-	.40	1.10	.15	.40	1.00	1	3.60
New Hampshire	2.00	.30	t	-	. 20	. 20		ı	.60	'	. 70	1	٦	
New Jersey	71.00	3.90	4.80	3.05	3.20	3.15	1.15	1.40	9.70	2.60	9.40	1.20	25.20	2.25
New Mexico	3.00	•	.50	06²	.50	.25	.25	.25	.50	_	. 25	•	-	1
New York														
North Carolina	12.00	.25	.60	1.35	.37	1.47	.20	1.25	1.57	.70	1.17	1.37	.25	1.45
North Dakota	5.00	_	.40	.45	04.	.60	ı	.80	.60	'	.40	.85	.50	-
Ohio	32.00	-	1.40	8.50	2.20	•	. 20	.70	4.70	t	9.85	1.25	1.95	1.25
Oklahoma	12.00	.55	1.50	2.55	.90	1.45	.30	.50	1.15	. 20	1.50	. 20	.40	8.
Oregon	12.00	1	.65	2.30	1.05	1.05	.55	.55	2.65	.15	1.90	1.15	1	1
Pennsylvania	17.00	.75	1.32	.35	.80	3.42	1.20	3.15	2.37	.10	1.22	1.32	1.00	'
Rhode Island	8.00	ı	.75	.85	. 20	.40	-	.55	3.05	.65	1.10	.25	.20	'
South Carolina	10.00	ſ	1.00	1.30	.75	.50	.40	.50	1.95	1	1.30	1.25	1.05	1
South Dakota	7.00	•	1.67	.82	1.19	. 20		.82	1.14	.32	.52	.12	. 20	'
Tennessee	9.00	1	1.15	. 70	1.20	. 70	'	.85	.75	1	1.70	.95	ı	1.00
Texas	20.00	ı	1.30	5.90	.80	1.50	1.30	.60	3.35	.25	2.20	.70	2.10	ı
Utah	13.00	.20	3.65	1.30	.55	1.35	.90	.15	1.10	.25	2.70	.85	1	1
Vermont	6.00		1.15	'	1.00	•	•	.20	1.50	1	.90	.50	1	.75
Virginia	16.00	.90	2.25	4.05	1.00	1.00	.30	90	2.10	.65	1.60	.55	.70	•
Washington	11.00	1	.40	4.10	.50	. 20	.25	.40	1.90	. 70	1.05	.30	1.20	-
West Virginia	13.00	•	2.00	3.00	1.00	1.00	1	-	1.00	'	2.00	1.00	1.00	1.00
Wisconsin	13.00	-	2.45	. 70	.40	-	-	1.70	2.00	.40	1.95	.70	-	2.70
Wyoming	1.00	•	.12	.12	.12	.40	-	.12	-	1	ı	.12	1	,
TOTALS	621.00	14.37	70.98	89.35	41.55	43.55	12.84	32.30	90.21	21.41	86.93	31.77	53.19	32.55
	100.0	2,3	11.4	14.4	6.7	7.0	2.1	5.2	14.5	3.5	14.0	5.1	8.6	5.2

Chart A

Titles Identified in "Other" Responsibilities

Arizona	General Examiner (Accounting, auditing) Advisor to Board (legal) Associate Advisor(legal)	\$23,500 34,320 26,780
California	Higher Education Specialist I (Regional Education Advisement Center)	22,932
Colorado	Business Manager	15,000
Florida	Director, Administrative Services (Board of Regents Staff) Director, Academic Program Development (Continuing Education)	21,000
Hawaii	Secretary of University Contracts Officer Secretary, Board of Regents	33,012 26,808 22,920
Iowa	Compliance Officer	16,080
Maryland	Interinstitutional Specialist	22,068
Nevada	Secretary to Board of Regents and Administrative Assistant to the Chancellor Director, Internal Audit Publications Editor	14,154 18,108 10,300
New Jersey	Director, Administrative Services	27,566
North Carolina	Vice President, Student Services Assistant to President (legal) Secretary to the University Director, Statewide Educational Television	36,750 31,000 30,000 25,550
Ohio	Office Manager	11,502
Oklahoma	Coordinator of Technical Education	19,000
Rhode Island	Deputy Assistant, Personnel (Collective Bargaining)	25,000
Tennessee	Assistant Director, Systems and Programs	14,820
Vermont	Internal Auditor Administrative Assistant in Accounting	14,000 10,000
West Virginia	Community Education Studies	18,000



Chart B

Frequency of titles reported for the chief administrator

	Number	Percent
Executive Director	12	26
Chancellor	11	23
Commissioner	8	17
Executive Secretary	4	9
Director	3	6
President	3	6
Executive Coordinator	2	4
Administrator	1	2
Executive Officer	1	2
Executive Secretary		
and Director	1	2
Superintendent of Public		
Instruction	_1	2
	47	99

Chart C

Frequency of primary responsibility reported for the chief administrator

	Number	Percent
Planning	29	62
All areas	· 10	21
Legislation	3	6
Federal/Regional	2	4
Budget/Fiscal	• 1	2
Programs	1	2
Other	1	2
	47	99

Chart D

Salaries of Medical/Health Personnel in Commissions and Boards

Georgia	Vice Chancellor-Health Affairs	\$48,800
Maine	Assistant Chancellor -Health Sciences	40,328
Florida	Vice Chancellor-Medical and Health Sciences	38,500
Hentucky	Coordinator-Health Science Education	36,000
New Jersey	Director-Health Professions Education	29,534
Idaho	Associate Director-Medical Education	28,200
South Carolina	Assistant Director-Health Affairs	27,950
Illinois	Associate Director-Health Affairs	27,600
New Jersey	Assistant Director-Health Professions Education	19,711
Virginia	Coordinator-Higher Education Health Professions	19,600
New Jersey	Program Specialist-Health Professions Education	17,767
Mississippi	Associate Director-Nursing Education	16,344
Kentucky	Executive Assistant-Health Sciences	1.5,000
Illinois	Assistant Director-Health Related Projects	9,600(Part-time)



Chart E

Frequency of use of agency titles

Regents		10
Board of Regents	8	
Regents for Higher Education	2	
Commission		10
Commission for (of) Higher Education	8	
Higher Education Facilities Commission	1	
Postsecondary Education Commission	1	
Council		8
Coordinating Council for Higher		
Education	2	
Council on Public Higher Education	1	
Council for Higher Education	4	
Educational Coordinating Council	1	
Board		6
Board of Higher Education	3	
Board of Trustees	1	
Board of Educational Finance	1	
Coordinating Board	1	
Department		3
Department of Higher Education	2	
Department of Education	1	
Others		9
University System	6	_
Office of Higher Education	2	
State Colleges	1	



APPENDIX



Alabama Commission on Higher Education

John F. Porter, Jr., Executive Director

(Name of Commission or Board)

	·										٠.			
Position title	1973-74 malaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	\$ 38,587					х		х	\otimes	х		Х		
Assoc. Dir. Academic Affairs	22,568		X	х	<u>x</u>				32	X	(X)	Х		,
Assoc. Dir. Systems & Planning	22,000		х	х	<u>x</u>			x	X	<u>x</u> _		х		
Asst. Dir. Academic Affairs	18,018		х	х					х		3			
Systems Analyst	15,834		х	\bigcirc	Х				х				1	<u> </u>
Research Associate	11,856								х		x_	ļ <u>ļ</u>	,	<u> </u>
Statistician	13,412		X	х					х		<u> </u>			ļ
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- Accreditation, licensure, charters, evaluation, approval of new institutions.
- (3) Fiscal planning, budget review, expenditure analysis.
- (A) Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funcing.
- (5) Administering and/or planning federal-regional programs and activities.
- b) Support programs, cooperative programs, proprietary schools.
- (3) State legislation and related services.
- 3) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (a) Personnel policies, selection, appointment.
- (v) Academic program coordination, approval, curriculum approval, educational TV.
- Cooperation with media, news releases, information releases, information service.
- (2) Administration of scholarship, loan, and other forms of student financial assistance.
- (b) Other responsibility requiring 20% of more of time. Specify responsibility:

Arizona Board of Regents Mr. Robert Lawless, Fiscal Director (Name of Commission or Board) (Person furnishing data) Federal/regional facilities (4) Independent colleges (6) Legislation Accredi-tation (1) 1973-74 Position title salaries \$ 35,000 \propto Executive Coordinator * \bigotimes Academic Planning Coordinator 30,000 26,400 Fiscal Director General Examiner 23,500 (account ing (auditinb) 18,000 \mathbf{x} Planning Analyst 16,500 Budget Analyst 34,320 Adviser to the Board x (legal) 26,780 Associate Adviser (legal)

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (1) Fiscal planning, budget review, expenditure analysis.
 - (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (6) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (ii) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- μ(2) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility: *The Executive Coordinator is involved with all categories to some extent.

M. Olin Cook, Director
(Person furnishing data) Department of Higher Education (Name of Commission or Board) Little Rock, Arkansas Student financial assistance (12) Federal/regional information (11) activities (5) Data collection (3) Facilities (4) (01) Independent colleges (6) 6) Planning (8) Legislation tation (1) Personnel Programs Accredi-1973-74 Budget Position title salaries K) Director 25,000 X (X) 20,652 X Associate Director X (x)17,580 Data Processing Coordinator (X) Asst. Dir. for Community Colleges 18,024 Asst. Dir. for Federal Programs (X) X 17,544 and Finance (X) 12,132 Facilities Analyst (X) 10,896 Community College Analyst* (X) 11,496 Financial Analyst Ø Research Analyst 10,896 X (X) 10,896 Personnel Officer 8,244 Executive Secretary 5,664 Secretary II Secretary II 5,976 5,664 Secretary II 5,136 Clerk Stenographer II

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (u) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (3) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- [10] Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- [13] Other responsibility requiring 20% of more of time. Specify responsibility:

California

Coordinating Council for Higher Education

Dorothy M. Knoell

(Name of Commission or Board)

														_
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)		7
Director	\$45,000								1	Ì				
Associate Director	33,696													1
Higher Ed. Spec. III- Facilities	29,244		x	8	X									1
Higher Ed. Spec. III- Program	29,244			*	1-1-1		-				0			1
Higher Ed. Spec. III- Student & Faculty Af	E. 29.244		Τ	0					X					1
Higher Ed. Spec. II - Finance	25,260		Ø	Х	X					1	T -			1
Higher Ed. Spec. I .	22,932		x	(3)										1
Higher Ed. Spec. I	22,840			8							x			1
Higher Ed. Spec. I	22,564			:				8	1					
Higher Ed. Spec. I	22,932			\mathfrak{D}^3										
Higher Ed. Spec. I	22,932									Π				
Research Associate	14,424					© 5	.,			1			,	
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			1					Π			\sqcap			
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports. information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (ii) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

Explanation of "Other"

- 1. Chief administrative officer of the Coordinating Council, gives leadership to staff, provides liaison with executive and legislative branches of government.
- 2. Deputy director, supervises staff, provides liaison with the public segments of higher education.
- 3. Staff for a special follow-up study of the persistence and performance of California's Community College students mandated by the Legislature, with a special appropriation.
- 4. Staff for grant from the Fund for the Improvement of Postsecondary Education to plan a pilot regional educational advisement center.
- 5. Responsible staff for Title I of the Higher Education Act of 1965.

NOTE: A Research Assistant and two Junior Staff Analysts are not included in the table.



Colorado Commission on Higher Education

Frank C. Abbott

(Name of Commission or Board)

Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regionalactivities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial ansistance (12)
Executive Director	\$ 36,000		х					x	\odot				<u>. </u>
Assoc. Dir. Academic Planning	28,500			Х					х		8		
Assoc. Dir. Comprehensive Plann.	26,000			X	Х				\bigcirc				
Exec. Asst. and Director													
Student Services	16,500					х		х					$\overline{(X)}$
Business Manager	15,000			X					1				
Director, Facilities Planning	·												
and Coordination	18,000		х		\otimes]			X				
Director, Fiscal Planning and													
Coordination	15,900		\otimes	X									
Director, Off-Campus Programs	20,000		Х	X					Х		\otimes		-
Director, Community Service	21,500			X		х			(3)				
Director, Research and Informa-													
tion Services	17,500			\bigotimes									
Director, Colorado Planning and													
Management Systems	18,000			8									
Programmer	11,100			\otimes									
Asst. for Planning & Research	9,624			8					Х				
Asst. for Planning & Research	7,700			Х					1		8		

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- () Fiscal planning, budget review, expenditure analysis.
- () Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- ()) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified,
- (9) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (ii) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility: Business Manage
- performs CCHE budgeting, accounting, record-keeping, etc.
 stributed by W. Robert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320, ERICtford, Connecticut 06101)

Connecticut Commission for Higher Education
(Name of Commission or Board)

W. Robert Bokelman
(Person furnishing data)

A														
i, sti m titiv	1474-71 saluries	Accredi- tation (1)	Budget (2)	bata collection (9)	Facilities, (4)	Federal/regional	± €	Legislation (1)	Planning (8)	Personnel (a)	Programme (10)	Public Information (11)	Student financial assistance (12)	Other (13)
Plan + 11 sp	\$44,083	 	\vdash			X	1		0	-		х		-
vice Thanceller, birector	34,460		1-				 -	X	X	_	0	X	:	 -
Program Plannin: Director, Ulministration and	33,706		0	_X_	X		X	<u> </u>	<u>'`</u>		2			
Finance Director, Research and Publications Director, Scholarships and Accreditation Associate, Research and Higher	32,530			0		 			X	_				
Director, Scholarships	31,124	8	1	12		1	 	<u>†</u>					Х	ļ
Associate, Research and Higher Education Centers	22,225	1-32-	1	X		1	 	<u> </u>	0	-	11			
Associate, Community Services irregrams Associate, Coordinator	22,105	1	-	X		0		!						
Associate, Coordinator	19,802	1	 -	0				†	X	-				
of Intornation Systems Associate, Accreditation	19.474	X	1	بيعت		 	1	 	 		1		Q	†
and Inclurships Associate, Federal	17,105	1	X	1		0		1-	X		1-1		<u> </u>	
Programs Associate, Administration and Coord, with independent Colleges	17,010		<u> </u>			<u> </u>	0	1-	1					
Associate, Frogram Flanning	15,544	†	1-	X		1	1	 	X	-	0	X		
Associate, Publications	13,974	 	1-	X		 -	 	X	 		1	0		
Associate, Research	13,359	†		0		1	 		X		1			
Evenutive Assistant	12,051	†	†-	<u> </u>		X	 -	-	0		1	X		-
(to the Chancellor) Associate, Equipment and Facilities	10,872		1-	X	x	0	†	1		i —	1			†
ALLA SAVARAVAVA	1.0,0/2	1	†-	 	 -	12.	 	1	1-	1-		 		†
		 	 -	 -		†	1	1-	 	ļ	 			1-
	 	1	1-	1			1	 -	†-		1			
		 	1	1		1	 	†	1-	1-	1	ļ		
	•	4	1		,	1	l.	L	L	1	1	`	1	

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- () Fiscal planning, budget review, expenditure analysis.
- (a) hesearch, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- 3.00 Administering and for planning federal-regional programs and activities.
- the support or areas, cooperative programs, proprietary schools.
- State legislation and related services.
- the Planning, confination, roals and objectives defined, master plan, needs identified.
- and Personnel policies, selection, appointment.
- (4.4) A alemic preseran scordination, approval, curriculum approval, educational TV.
- colors per atribustione lia, news releases, information releases, information service.
- ...) Administration of scholarship, loan, and other forms of student financial assistance.
- (i) Other responsibility requiring 20% of more of time. Specify responsibility:

Comparison for Higher Education, P.O. Box 1320, PERICA, Connecticut Octob

State University System of Florida
(Name of Commission or Board)

Mrs. Mary Seals, Associate Dir, Personnel (Person furnishing data)

				& F	acult		ations		11.51	11115	, an	(a)		
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	t 6	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	(Student financial assistance (12)	1
Chancellor	\$ 49,310							x	x	Ī				1
Vice Chancellor, Admin. Affairs	32,000		Х	x	. X	Х			8	x				
Executive Vice Chancellor	37,275						х	(x.)	1		-			$ \cdot $
Vice Chancellor Academic Affairs	37,275	Х				Х		X		Ī	(X		Х	ŤΙ
Vice Chancellor Student Affairs	30,000							х					(X)	ΤI
Vice Chan. Medical & Health Sci.	38,500	Х			Х		_	X	X	 	(X			
Dir. Administrative Services	21,000		i	_										6
Dir. Managt. Infor. Systems	24,500			X	Х			Х	X	Ī				۲
Dir, Personnel/Faculty Relations	23,000			х				х	x	(x)				ŢΙ
Dir. Planning & Analysis	23,000			X					K	<u> </u>			х	۲I
Dir. Budget & Administ. Services	23,000		(X,	Х				х	х		 			$ \cdot $
Dir., Facilities Plan. & Support	23,000			Х	(x)			Х	Ī					
Dir, Ac. Prog. Devlp. & Cont. Ed	25,500							х			х			3
Director, Academic Program	6@20-25,0	00								1	(X			Ī
Director, Ed. Research	21.000								Ī		Ī			
Corp. Sec. & Dir, Public Relat.	23,000											(x)		Π
Asst. Vice Chan. Acad. Affairs	26,000		X					х	(X)	Х		X		T
 Student planning, development Chief Executive Officer. 							: :	-	-				 -	Ť
 3) For Board of Regents (Chance 4) Continuing Education. 5) Educational Statistics. 	ellor's) sta	ff.							1					T
5) Educational Statistics.									1		1-			T
i) Accreditation lineares			å			·		ــــــــــــــــــــــــــــــــــــــ	4	<u> </u>		<u>. </u>		÷

- (i) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (12) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- (3) Administering and/or planning federal-regional programs and activities.
- (a) Support programs, cooperative programs, preprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- (d) Academic program coordination, approval, curriculum approval, educational TV.
- il) Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, lean, and other forms of student financial assistance.
- (3) Other responsibility regulating 20% of more of time. Specify responsibility:

Board of Regents of the Univ. System of Georgia (Name of Commission or Board)

Shealy McCoy, Vice Chancellor-Fiscal (Person furnishing data)

Position title	1973-74 saluries	Accredi- tation (1)	Budget (2)	Data rellection (3)	Facilities (3)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)	Student financial and istance (12)	Other (13)
Chancellor	45,000	X	1			X		l x	(X)	li		X I		
Vice Chancellor	43,200	X						1	X		(X)	X		
Associate Vice Chancellor	40,500		X	Х	· ·············				:	X	(R)			. -
Vice Chancellor-Academic Dev.	38,500	X						<u>:</u>	X	$\overline{}$	XX ! X			
Vice Chancellor-Construction	32,000		1	i	(i)			; -	<u>:</u> X		;	;		
Vice Chancelior-Fiscal Affairs		1	$\overline{(x)}$	×				•	X		;			i
Vice Chanceller-Health Affairs	48,800	(2)				X			<u></u> -	1	X			·
Vice Chancellor-Research	33,200	l x	!		'	(x)			<u> </u>	:	! x			
Vice Chancellor-Services	38,500						X	!	(x)	i	X	Х		
Director-Office of Data Analys	is 18.600	1	!	(?)					X	İ	1			
Executive Secretary	33,900		!					(3)		İ	i	X		
Asst. Vice ChanCommunication	s 23,400		1						i	i	Ì	(3)		
Aust, Vice Chan Personnel	20,800							i -	X	$\overline{(x)}$	i			
Asst. Vice Chancellor	26,700	X	Ī						(\hat{x})	x	X			
Director of Public Information	20,800		1				-			i		(3)		
Director of Admissions & Testi			1				-		X	i			(x)	
Associate Director, Construction	22,500		1		(3)	Х				 				
Director of Business Operations	26,000		(3)	X	X	1		 	x	İx	i –		Ÿ	
Director of Budgets	27,000	i 	$\langle x \rangle$		<u> ^</u>			X	X	 				 -
Director of Accounting Systems	25,000			X		X		 	 	 		X		
			==					<u>. </u>	<u>-</u>	<u>: </u>				

Accreditation, licensure, charters, evaluation, approval of new institutions.

Histal planning, budget review, expenditure analysis.

er research, studies, reports, information system, data system, printing arrangements.

[·] inventory, facilities utilization, capital funding.

Administering and/or planning federal-regional programs and activities.

[/] Duppert programs, cooperative programs, proprietary schools.

⁾ State legislation and related services.

[/] Flanning, coordination, goals and objectives defined, master plan, needs identified.

[/] Personnel policies, selection, appointment.

Academic program coordination, approval, curriculum approval, educational TV.

⁾ temperation with media, news releases, information releases, information service.

Administration of scholarship, loan, and other forms of student financial assistance.

⁾ other responsibility requiring 20% of more of time. Specify responsibility:

Board of Regents of the Univ. System of Georgia (cont.) Shealy McCoy, Vice Chancellor-Fiscal
(Name of Commission or Board) (Person furnishing data)

	·													
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	01 live (13)
Assistant Treasurer	\$ 24,500		(X)							х				
Director, Management Informatio	ı k													
Systems	28,000			(3)	X				Х					
Assistant Executive Secretary	15,750			(X)	-					1				
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- (.) Accreditation, licensure, charters, evaluation, approval of new institutions.
- . (.) Fiscal planning, budget review, expenditure analysis.
 - (3) Research, studies, reports, information system, data system, printing arrangements.
 - (4) Inventory, facilities utilization, capital funding.
 - (5) Administering and/or planning federal-regional programs and activities.
 - (b) Support programs, cooperative programs, proprietary schools.
 - (7) State legislation and related services.
 - (s) Planning, coordination, goals and objectives defined, master plan, needs identified.
 - (9) Personnel policies, selection, appointment.
 - 10) Academic program coordination, approval, curriculum approval, educational TV.
 - 11) Cooperation with media, news releases, information releases, information service.
 - (2) Administration of scholarship, loan, and other forms of student financial assistance.
 - (3) Other responsibility requiring 20% of more of time. Specify responsibility:

<u> University of Hawaii - Statewide Administration _ </u> William B. Chapman (Name of Commission or Board) (Person furnishing data) Federal/regional activities (5) Independent colleges (6) Personnel (9) Legislation Planning (8) Intormition. Facilities tation (1) Programs (Accredi-1973-74 Position title salaries $\mathbf{x} | \mathbf{x} |$ President 40,000 $X \mid X$ Vice President Academic Affairs 35,000 X \mathbf{x} X (x)Vice President Business Affairs (X) 35,000 X хİ |x|Secretary of University 33,012 X (\hat{x}) Asst. Vice President, Planning $\mathbf{x} \mid \mathbf{x}$ 32,364 X (X) X Asst. Vice Pres., Development 31,116 (3)Х X Secretary - Board of Regents 28,764 \mathbf{x} ! Х z | (i)Coord, - Planning and Budget 29,004 $\mathbf{x} \mid \mathbf{x}$ (X) State Dir. of Vocational Educ. 29,916 X X \mathbf{X} Coord-Community College Services 25,572 X $X \mid (X)$ X X Director of Personnel (X) 25,572 Contracts Officer 26,808 (\mathbf{x}) Dir. Organization and Manpower 24,780 (3) Χ (X) Director - Budget System 23,832 \mathbf{x} Director - Analytical Studies (x)23,832 X Assoc. Director - Personnel 24,780 (i)

(X)

(X)

l x

- () Accreditation, licensure, charters, evaluation, approval of new institutions,
- . Fiscal planning, bulget review, expenditure analysis.
- 1) Research, studies, reports, information system, data system, printing arrangements.
- Inventory, facilities utilization, capital funding.
- Administering and/or planning federal-regional programs and activities.

22,920

16,752

22,032

- Support programs, cooperative programs, proprietary schools.
- State legislation and related services.

Asst, Sec'y-Board of Regents

Assistant to President

Academic Planner

-) Planning, coordination, goals and objectives defined, master plan, needs identified.
- i). Personnel policies, selection, appointment.
-) Acaderic program coordination, approval, curriculum approval, educational TV.
-) Cooperation with media, news releases, information releases, information service.
-) Administration of acholarship, loan, and other forms of student financial assistance.
- o) Other responsibility regulating 20% of more of time. Specify responsibility:

Idaho Office of Higher Edu (Name of Commission			-			(Pe	rson i	ltor				ita)	 .
Position title	l 1973-74 salaries	Accreditation (1)	3ndgot (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)
Executive Director	\$ 23,625		x					x	8		х	<u> </u>	h
Assoc. Director, Fiscal	18,060		\otimes	X	•				х				Х
Assoc. Director, Research	18,500		<u> </u>	(3)	<u>X</u>			<u> </u>			<u> </u>	X	
Assoc. Director, Medical Educ.	28,200								X	!	\otimes		
Assoc. Director, Continuing Ed.	18,060		 		 -	X	<u> </u>	_			<u>N</u>		
											-		
(1) Accreditation, licensure, cha (2) liscal planning, budget regis	arters, eval	uation	1, 3	ppro	val o	f new	insti	tut	ion	s .	•	 -∔	

- (3) Research, studies, reports, information system, data system, printing arrangements.
- (i) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (0) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

State of Illinois
Foard of Higher Education

Dr. Richard D. Wagner/Gene Stanberry

(Came of Coumission or Board)

: Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (2)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	ina ina	Other (13)
Executive Director	\$ 47,000	Admini	str	ator	of a	11 BH	func	ior	15	i				
Denuty Director-Programs	38,500							 	x		8)			 -
Deputy Director-Fiscal Affairs	36,000		\overline{X}		х			х		<u> </u>			X	
Associate Director-Programs	31,200						x	^	х		<u>2</u>		^_	
" -Finencial Planning	30.100		8	х	-	х			x				x	1
11 11 11	29,000	 	8	 		-			x	i	<u> </u>			
Health " -Affairs	27,600		$\widehat{\mathbb{X}}$						x	<u></u> -	x	x		<u></u>
" _Operating	26,100		8			x	х	x	i	i				<u> </u>
" - Capital - Eudgets	26,100		(X)		(x)	x			X	-				
" -Data Systems	26,100			(X)	х		х		<u> </u>	j		x	x	
" -Programs	24,600					х	х		x	0	<u>x</u>			
Assistant Director- Programs	30,000					x	x		х	-	χ		x	
" Federal Frojects	26,400				-	(X)	x					х		
" "Affirmative Action willing its Irojects			Ī	х					B		х	х		 - .
" "Health Related Proj. (Fart-time)	9,600		x		х		х		X		$\hat{\mathbf{x}}$			
Special Assistant - Firector	18,600							х		i		8	x_	 -
internal Eudget	18,600					х		x	x	X		***		T-
Administrative Assistant Director	15,600]								\otimes		х	х	X
Staff Associate-Programs	16,000			х							(x)			

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- ·) fiscal planting, budget review, expenditure analysis.
- t) Perearch, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- C + Administering and/or planning federal-regional programs and activities.
- () Surport programs, coordinative programs, proprietary schools.
- i State legislation and related services.
- (3) Planning, coordination, goals and objectives defined, master plan, needs identified.
- tra Personnel policies, selection, appointment.
- 1) Atademic program coordination, approval, curriculum approval, educational TV.
- 1.) Cooperation with media, news releases, information releases, information service.
- 1.) Ad inistration of scholarship, loan, and other forms of student financial assistance.
- 1) Other responsibility requiring 20% of more of time. Specify responsibility: Board Secretar

State of Illinois

Board of Higher Education

Dr. Richard D. Wagner/Gene Stanberry

(Name of Commission or Board)

		, -											
Position title	1973-74 salaries	Accred1- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)	Student financial assistance (12)
Financial Research Associate-Planning	\$ 14,400		(X)	х				x			j		x
11 11 11	12.000		N N N	х					х				x
H H H	11 600		$\overset{\smile}{\otimes}$	Х	X				х				x
" -Data Systems " & Federal Proj	11,600			х		(X)						_x	į
Data Research Assistant-Systems	12,500			\otimes	х				х			х	:
" -Programs	9,600						Х		х		<u>x)</u>		<u>x</u>
" Financial -Planning	9,600		(3)	х	x				x				!
(Part-time) -Librarian	4,200			®								х	
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- 1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- 1) Fiscal planning, budget review, expenditure analysis.
- 3) Research, studies, reports, information system, data system, printing arrangements.
- ·) Inventory, facilities utilization, capital funding.
- o) Administering and/or planning federal-regional programs and activities.
- 3) Support programs, cooperative programs, proprietary schools.
- State legislation and related services.
- 5) Planning, coordination, goals and objectives defined, master plan, needs identified.
- i) Personnel policies, selection, appointment.
-) Academic program coordination, approval, curriculum approval, educational TV.
- 1) Cooperation with media, news releases, information releases, information service.
- ') Administration of scholarship, loan, and other forms of student financial assistance.
-) Other responsibility requiring 20% of more of time. Specify responsibility:

ner Education or Board)	on	-			(Pe					da	ta)		
1974-75 1973-74 saluries	Accredi- tation (1)	Budget (2)	Data	Facilities (4)	Federal/regional	Independent celleges (6)	Legislation (7)	Planting (8)	Personnel (9)	Programs (10)	Public information (11)	Stadent financial	0. 7 (13)
\$ 42,500		х					x	(x)			Х		
35,000							х	_		(X)			
31,000		(3)	Х				х		1—— 				
25,000					(X)								
10,000				X									
9,300					(x)								
15,000								1		(3)	1		
15,000										(X)			
17,000		(3)			1				1				
14,000		8											1
12,000		8						1		i	1		
10,000										(8)			
10,000								Х	(X)		Х		
20,000			\otimes					х		х			
	- <u>-</u>												
	1974-75 -1-73-74 -5-1-74 -5-1-74	\$ 42,500 35,000 31,000 25,000 10,000 9,300 15,000 17,000 14,000 12,000 10,000	1974-75 I	1974-75 C C E E E E E E E E	1974-75 1-1-73-74 Saluries 35,000 31,000 10,000 15,000 17,000 12,000 10,000 10,000 10,000 10,000 10,000 11,000 12,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000	1974-75 10 10 10 10 10 10 10 1	1974-75 (1) (2) (3) (4) (4) (5) (6) (7	1974-75 1-273-7: Salaries College (5) College (7) College (8)	1974-75 (C)	1974-75	1974-75	1974-75 (1) (2) (3) (4) (4) (4) (5) (4) (5) (7)	1974-75

- i) Accreditation, licensure, charters, evaluation, approval of new institutions.
- 2) Fiscal planning, budget review, expenditure analysis.
- 3) Research, studies, reports, information system, data system, printing arrangements.
- 4) Inventory, facilities utilization, capital funding.
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- 9) Personnel policies, selection, appointment.
- () Academic program coordination, approval, curriculum approval, educational TV,
- 1) Cooperation with media, news releases, information releases, information service,
- 3) Administration of scholarship, loam, and other forms of student financial assistance,
- 3) Other responsibility requiring 20% of more of time. Specify responsibility:

Iowa State Board of Regents (Name of Commission	n or Board)		-		Rob	ert G (Pe	McMu rson f	rra	y 11sl	ning	da	ta)		
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (3)	Federal/regional	Independent celleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (19)	1
Executive Secretary	\$ 24,000		х						x	: -				Ė
Merit System Coordinator	21,000	<u> </u>	<u> </u>							(3)				1
Budget Officer	19,428		\otimes	х				1	x	!	1			1
Asst. to Executive Secretary	16,375			х	\otimes			х	x					
Dir. of Research & Informa-	15,000		Ţ	8				;	x	1	•	х		
Compliance Officer tion	16,080			х										(
			 								-			
										 				-
										 				-
									 	-	-			+
ccreditation, licensure, cha														

- .. (.) Fiscal planning, budget review, expenditure analysis.
 - (3) Research, studies, reports, information system, data system, printing arrangements.
 - (i) Inventory, facilities utilization, capital funding.
 - (5) Administering and/or planning federal-regional programs and activities.
 - (o) Support programs, cooperative programs, proprietary schools.
 - (7) State legislation and related services.
 - (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
 - (4) Personnel policies, selection, appointment.
 - χ(υ) Academic program coordination, approval, curriculum approval, educational TV.

Equal employment apportunity/contract compliance for all board agencies

- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

Obstributed by W. Robert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320, 10rd, Connecticut 06101)

Board of Regents - State of Kansas Max Bickford (Name of Commission or Board) (Person furnishing data) Federal/regional scrivites_(5) Legislation Planning (8) colleges (6) Independent tation (1) Accredi-1973-74 Position title salaries 0 30,000 Х X I Executive Officer \otimes X \mathbf{x} ! Academic Officer 23,000 (x)21,750 X \mathbf{x} Facilities Officer 20,500 X Х Statewide Academic Extension (x)X \mathbf{X} : Budget Officer 17,500

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (the Fiscal planning, budget review, expenditure analysis.
 - (a) Research, studies, reports, information system, data system, printing arrangements.
 - (a) Inventory, facilities utilization, capital funding.
- (C) Administering and/or planning federal-regional programs and activities.
 - (t) Support programs, cooperative programs, proprietary schools.
- (4) State legislation and related services.
- (3) Planning, coordination, goals and objectives defined, master plan, needs identified.
 - Personnel policies, selection, appointment.
 - (C) Academic program coordination, approval, curriculum approval, educational TV.
- ii) Cooperation with media, news releases, information releases, information service.
 - (2) Administration of scholarship, loan, and other forms of student financial assistance.
 - (a) Other responsibility requiring 20% of more of time. Specify responsibility:

Kentucky Council on Public Higher Education

Harry M. Snyder

(Name of Commission or Board)

(Person furnishing data)

							1801 1	-	11.50	1 4 1 1 2				
Position tytle	1)73-71 salaries	Accreditation (1)	Budger (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)	Student financial assistance (12)	7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Executive Director	643,500		X			Х		x	Œ	<u> </u>	<u> </u>	х	<u></u>	
Deputy Director	22,600		×		×			X	!	X		×		1
Legal Counsel	19,500	X	x			Х		(x)		i	!			1
Associate Director-Fiscal Affairs	19,500		$\widehat{\mathbf{x}}$	х	х		Х	х						
Associate Director-Edu. Progs.	32,000	Х	<u> </u>	x			Х		X		X)			-
Associate DirResearch	19,500	X		X					X	1	X			1
Assistant DirFacilities	15,500	<u> </u>	x		x)									
Coordinator-Health Sci. Edu.	36,000	X			Х	χ					ίX			!
Exec. Assistant	12,000									1				Ι.
Higher Education Specialist							Ì							Γ
Statistics	12,500		X	(x)						1				
Data Systems	12,500			(x̂							<u>;</u> !			Ĺ
Facilities	10,800				χ								-	
Finance	10,800		(X)	Х										
Health Sciences	15,000			х	Х				Х		(X			
Academic Programs	ካ2,500			Х					Х		ÍX.			1
Planning & Research	11,800			Х	Х				$(\widehat{\mathbf{x}})$	f	X			T-
Coordinator Information Systems	18,000	İ	Χ	Χ	Х				Х		X			L
			<u> </u>											Ī
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.

* Positions are not filled. Therefore, salaries shown are proposed.

- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

Executive Pirestor	
Assistant Director 21.100 X X X X X X X X X X X X X X X X X X	Student figuratial aresistance (12)
Co-Ordinator of Information Services 16,880 (X) X Higher Education Mgt. Info. Analyst 15,825 (X) X Fordinator-Facilities Planning and Utilization	
incher Education Met. Info. Inalyst Fordinator-Facilities Planning and Utilization	
onalyst 15,825 (X) X X ordinator-Facilities Plan- ning and Utilization	
ning and Utilization	

- 1) A creditation, licensure, charters, evaluation, approval of new institutions.
- . Hiswal planning, budget review, expenditure analysis.
- 3) Research, studies, reports, information system, data system, printing arrangements.
- a) Inventory, facilities utilization, capital funding.
- s) Administering and/or planning federal-regional programs and activities.
- e) Support programs, cooperative programs, proprietary schools.
- 3) State legislation and related services.

ERIC.

- v) Planning, coordination, goals and objectives defined, master plan, needs identified.
- 3) Personnel policies, selection, appointment.
- 0) Academic program coordination, approval, curriculum approval, educational TV.
- 1) Cooperation with media, news releases, information releases, information service.
- 2) Administration of scholarship, loan, and other forms of student financial assistance.

Paul C. Dunham, Director Ins. Research University of Maine (Name of Commission or Board) (Person furnishing data)

				-	_									
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (1)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	
Chancellor*	\$ 40,828		Ī					X	0		Ī	-		1
Vice Chancellor, Academic*	29,828]						X	-	3			
Vice Chancellor, Business*	29,828		(x)						х	. :	į	:		1
Director, Accounting	22,328		X											T
Director, Personnel	19,578									$\langle X \rangle$	1	1		
Director, Inst. Research*	20,828	1]	X					$\overline{\mathbb{X}}$!			1
Director, Financial Planning	21,828		$\langle x \rangle$						Х			Ĭ		
Treasurer	22,328		$\widecheck{\mathfrak{D}}$								İ			
Accountant, Fund	14,469		(x)							i]		
Asst. Vice Chancellor, Academic	18,828	1							х		<u> </u>			
Director, Computing Services	26,828	<u> </u>								l i				Q
Executive Assistant*	10,500	<u> </u>	1	<u> </u>					i					(
Pavroll Supervisor	11,760		x							1				
Chief Accountant	14,175	Ī	x								Ì			
Inst. Res. Campus Coordinator	14,700	<u> </u>		х					į					
Personnel Coordinator	8,925										X			
Asst. Chancellor, Health Sci.	40,328								(\mathfrak{D})					I_{x}
Director, Physical Facilities	23,328				X				Х					T
			+	 				-	-					T

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- () Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
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- (4) Personnel policies, selection, appointment.
- 10) Academic program coordination, approval, curriculum approval, educational TV.
- il) Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- (3) Other responsibility regularing 20% of more of time. Specify responsibility:

* Chancellor's staff

MARYLAND COUNCIL FOR HIGHER EDUCATION (Number of Commission of Spanish (Number of Spanish of Spanish (Number of Spanish of Spanish (Number of Span						Gerson furnishing data)												
							(Person furnishing data)											
d strong that is		destroit. (at ion (1)	Tables (C)		Pariller (5)	Federal/friginal	fadependent calleses (6)	Lesi Lation (2)	Planning (2)	Personnel (a)	Pregra . (10)	Public Alba CD	The contract of the contract o					
xecutive Director	33,390					X			X_			<u>x</u>		:				
ssociate Executive Director	27,300	! !	!	, , • ,	X				Х	Х	Х	X		!				
ssistant Executive Director	25,300	1] X_	X.			X	X	: Х		~	· · •						
rogram Specialist	22,068					!			X		X	!		1				
acilities Specialist	22,068				X			;	X		-	· 1						
inance Specialist	22,068		X	· · ·		• • • • •			X	 				-				
nterinstitutional Specialist	22,068	:	1			X			• •					;)				
aster Planning Specialist	20,009		1	1					X					!				
nformation Specialist	20,032	1	-	X	!			:	X					·•				
taff Associate	10,094	1	!			<u> </u>		Υ	X	7		Х	- •	-				
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- of Fiscal planning, bulget review, expenditure analysis.
- of ferench, studies, reports, information system, data system, printing arrangements.
- or inventory, facilities utilization, capital funding.
- (i) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- () State legislation and related services.
- (c) Planning, coordination, goals and objectives defined, master plan, needs identified.
- Personnel policies, selection, appointment.
- see As cleris, program coordination, approval, curriculum appreval, educational TV.
- car Cooperation with media, news releases, information releases, information service.
- (.) Administration of scholarship, loan, and other forms of student financial assistance.
- of Other responsibility requiring 20% of more of time. Specify responsibility:
 - Student transfer policies
- ana ana ang ang ang ang matang mga manana manang ng mga mga mga mga mga ng ang ng mga ng mga ng mga ng mga mga Commission for higher Education, P.O. Box 1329, Connections 06101)

Mass. Board of Higher Education

William J. Bestimt

(Name of Commission or Board)

Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)	Student financial assistance (1:)	Other (13)
Chancellor	36,000		x]		х	Χ	x	\otimes	x	х		x	
Asst. to the Chancellor	7,000					х		x	ļ	x	<u> </u>	8		
Supervisor in Education	10,900					_x		⊗	1			х		
Deputy Chancellor (vacant)	26,400	x		х					8		x	х		
Director of Bdgt.& Fac. Pla	n21,400		\otimes	х	x				x	x		×		
Asst. Director of Budget	13,800		8	х					x	1				
Vice-Chancellor, Director of Academic Planning	33,500	x				х							8	
Coordinator for University Ext. & Coll. Authority	18,500					х	х	х	x	1			8	
Scholarship Officer	15,600												®	
Asst. Vice-Chancellor (stude	t)19,700											8	x	
Asst. Vice-Chancellor, Coll.	uth.19,600	8					X		x		x			
Supervisor in Education(vac	1	8					х		х		x			
Research Assistant	13,000	®					x		x		X	1		
Supervisor in Education	10,200	⊗					х		x		x			
Research Assistant	10,200					х			x					
Program Director-Title I(vac	14,600					8								
Program Director-Vet. Affair	s17,900					⊗					i			
Supervisor in Ed., Vet. Affair	s10,900					(X)								
Supervisor in Ed., Vet. Affair						80					-			

- (i) Accreditation, licensure, charters, evaluation, approval of new institutions.
- 1) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
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- (1) Personnel policies, selection, appointment.
- (3) Academic program coordination, approval, curriculum approval, educational TV.
- .1) Cooperation with media, news releases, information releases, information service,
- 2) Administration of scholarship, loan, and other forms of student financial assistance.
- i) Other responsibility requiring 20% of more of time. Specify responsibility:

(Name of Commission	n or Beard)		-	(Person furnishing data)											
Position total	107 sept.	Accredi-	(3) : 温度	bra Ottocien (9)	The 11 (1) was (2)	Tederal / regional	Ind perdent end began	Lewis Lutium (7)	Planatae (8)	Personnel (9)	(1.1)	(10) 6 (11) 6 (21)	PU SAL LANGUA		
aperintendent of Pub. Instr.	40,875					} ! X		<u> </u>	(<u>%</u>			X	 !		
ssoc. Supt. Higher Ed/Adult Ed			• • - • •	·	X	• • • • • • •		X	(3)	1		X	•	-	
occi, communicy colleges	20,504		i i	X		(X)		•	. -			X		-	
irector, Higher Educ. Mgt.Serv.	27.874	(X	X				·	X				·)	•• - ·	
onsultant, Program Planning	20,504	X			X	•	X	-	÷		χ	: !			
ensultant, Facilities Planning	13,404			\bar{z}	(\$	÷ - x			.			1 - 1.41 . 1		;	
irector, Sudent Fin, Assist.	27.874		.	<u>X</u>		X	· 		; - - -	. –	· -		(X)		
pecialist, Educational Corp.	20,504	(X				.	· ·	} - -	i	.				ļ	
irector, Personnel Management	23,030		i 1					 !	!	(X)			} !	<u>†</u>	
			4 · · 1 4 - · - ·			! !		· ! !	!	1			!		
State पांचा इंडिन्ट्राट्ट क्रिक्ट स्वाहर ज	aximums		 			 		; !	; 	! ! !	: - 	 	: 		
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- A creditation, licensure, charters, evaluation, approval of new institutions.
- Hiscal planning, budget review, expenditure analysis.
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- (c) Support programs, cooperative programs, proprietary schools.
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- 8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- go rersonnel policies, selection, appointment.
- 63 Anadomic program coordination, approval, curriculum approval, educational TV.
- i) Cooperation with media, news releases, information releases, information service.
- 2) Administration of scholarship, loan, and other forms of student financial assistance.
- i) Other responsibility requiring 20% of more of time. Specify responsibility:

Minnesota Higher Education Coordinating Commission

Richard C. Hawk, Executive Director

(Name of Commission or Board)

													<u>, isosviteli</u>
				<u> </u>		onal 5)		(3)				3	c1a1
Position title	1973-74 saluries	Accredi- tation (1)	Budget (2)	Data collection (3)	ies	Federal/regional	Independent colleges (6)	Legislation	Planning (8)		Programs (10)	Public information (11)	Student financi
Executive Director	\$ 31,320												8.13
Associate Executive Director	25,080			х	<u> </u>				\odot		x		x
Ass't. Exec. Dir., Academic Plng.	22,620								х		\otimes		ja K Sped
Ass't. Exec. Dir., Finance,					!								Jr. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Planning and Info. Systems	22,000		8	(X)									102
Ass't. Exec. Dir., Budget and	·			'	·								100
Administration	21,500			'	[х		:	1,3
Ass't. Exec. Dir., Student													
Financial Aid *	21,000			<u> </u>		х							(X)
Dir., Inst. Serv. Prog. Plg.	16,800				(X)	X	X				Х		
Dir., Community Service and													$\begin{array}{ccc} t_{i_1,\ldots,i_{q+1}}, & \vdots \\ t_{i_{q+1},\ldots,i_{q+1}} & \vdots \\ \vdots & \vdots & \vdots \\ t_{i_{q+1},\ldots,i_{q+1}} & \vdots & \vdots \end{array}$
Cont'g. Educational Programs	19,700					Х					R		
Director, Information Systems	17,940			(X)		-			х				
Voc. Educational Specialist	16,500										X)		
Research Assoc Info. Systems	16,290			X									
Research AssocAcad. Planning	15,980										\mathfrak{D}		6
Coord. of Facilities Programs	15,980				X								A
Coord. of Budget Review	16,500		X										
Ass't. to Executive Director	13,000							<u> </u>				8	
Stud. Financial Aid Officer	10,900						·						Ø

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- ·(2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
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- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- 3) Other responsibility requiring 20% of more of time. Specify responsibility:

(Name of Commission	n or Board)	(conti	nue	d)		(Pe	rson f	urn	Ish	ing	da	ta)	 -	
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent celleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Pregrams (10)	Public Information (11)	Student financial assistance (12)	Other (13)
Coordinator of SFA Programs	\$ 17,000												(3)	-
Coordinator of Stu. Loan Prog.	14,000	ļ 						<u> </u>	_				\odot	
Coordinator of Scholarship and									_	<u>i</u>	_			
Grant-in-Aid Program	14,000		<u></u>					<u> </u>		<u> </u>	_		(3)	
Reg. Post-Secondary Ed. Centers														
Coordinator	21,000								X	<u> </u>	<u> </u>	<u> </u>		
Coordinator	20,000								x	<u> </u>	(8)			
Coordinator	16,500	<u> </u>						<u> </u>	Х	L	8			<u> </u>
			_	-					-	<u> </u>	<u> </u>			<u> </u>
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- Accreditation, licensure, charters, evaluation, approval of new institutions.
- Conference of Fiscal planning, budget review, expenditure analysis.
- (i) besearch, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- (3) Administering and/or planning federal-regional programs and activities.
- b) Support programs, cooperative programs, proprietary schools.
- . State legislation and related services.
- til Planning, coordination, goals and objectives defined, master plan, needs identified.
- (2) Personnel policies, selection, appointment.
- (a) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- Administration of scholarship, loan, and other forms of student financial assistance.
- on Other responsibility requiring 20% of more of time. Specify responsibility:

MISSISSIPPI

Soard of Trustees of State Institutions of Higher Learning

E. E. Thrash

(Name of Commission or Board)

								_						
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (4)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)	Stedent final, (a) assistance (32)	
Executive Secretary & Director	\$ 31,152		X			х		x	(3)		х			-
Assoc, Dir. for Planning & Progs.	25,884		x	X		x			x		3			
Assoc. Dir. for Fin. & Phys. Plts					\bigcirc			x	x			!		
Auditor	17,160		0	x				<u> </u>			X			i
Assoc. Dir. for Nursing Education	16,344										(X)		X	
Maintenance Engineer	14,112				3					!		}		
Maintenance Engineer	12,804				(X)									
Office Manager	9,552		لعط					<u> </u>		x				
Research Analyst	9,096		x	\otimes					<u>v</u>		<u> </u>		1	1
Administrative Assistant	8,664								X	×				1
Research Assistant	7,860	x	<u> </u>	\odot					x	<u> </u>	x		i i	
Information Specialist	6,792	<u> </u>				_x						X	ļ	
Architect (part-time)	7,600	<u> </u>		<u> </u>	\square			<u> </u>		İ	<u> </u>		<u></u>	
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- (i) Accorditation, licensure, charters, evaluation, approval of new institutions.
- .. Fiscal planning, budget review, expenditure analysis.
- (a) hescarch, studies, reports, information system, data system, printing arrangements.
- 1) Inventory, facilities utilization, capital funding.
- (3) Administering and/or planning federal-regional programs and activities.
- .0) Support programs, cooperative programs, proprietary schools.
- .7) State legislation and related services.
- (5) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- 4) Academic program coordination, approval, curriculum approval, educational TV.
- 1) Cooperation with media, news releases, information releases, information service.
- Administration of scholarship, loan, and other forms of student financial assistance.
- Other responsibility requiring 20% of more of time. Specify responsibility:



Missouri Commission of			10	n	D		<u>inden</u>							
(Name of Commissio	n or Board)					(Pe	rson f	urn	ish	ing	da	ta)		
	-											<u> </u>		
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other. (13)
Executive Secretary	\$29,492.			x					(X			x		
Dir. of Academic Planning &	21,000.			\hat{x}				х			x :			
Dir. of Stud. Fin. Aid Prog					-								(8)	
Dir. of Fin. Planning & Dev	20,475.		N	х									<u>C</u>	
Dir. of Facilities & Fedog.	20,000.				(X)	х								<u> </u>
Asst. Dir. Stud. Fin. Aid	14,700.		<u> </u>										(x)	
Dir Data Processing	14,700.		_	\mathbf{x}										
Dir Student Loans	11,500.												(X)	
Excess Prop. Proq. Officer	11,275.					(X)								2 1
Excess Prop. Proq. Officer	11,275.					$\widetilde{\mathbb{X}}$								
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- (i) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (1) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (0) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (o) Planning, coordination, goals and objectives defined, master plan, needs identified.
 - (9) Personnel policies, selection, appointment.
 - (d) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (2) Administration of scholarship, loan, and other forms of student financial assistance.
- 3) Other responsibility requiring 20% of more of time. Specify responsibility:

MONTANA

| Board of Regents of Higher Education | William J. Lannan |
| (Name of Commission or Board) | (Person furnishing data)

					_									
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)	Student financial assistance (12)	0ther (13)
Commissioner	\$ 32,860		Χ		, X			Х	X		\bigcirc			
Deputy CommissionerPlanning	19,359			Χ	χ.	Х			(\$		Χ			
Deputy CommissionerFiscal	19,361		(X)	х				Х	Х	х			X	
Administrative Assistant	17,360							χ		(S)				χ
Technical Writer	8.761	<u> </u>	<u> </u>	х_				X			Х	Ω		
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- .(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- 10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- 13) Other responsibility requiring 20% of more of time. Specify responsibility: Legal services.

I E	Independent colleges (6) Legislation (7) Planning (8) Programs (10) Public infermation (11) Student financial assistance (12)
Acting Executive Director \$ 8,700 X X X	X
	1
	

- reditation, licensure, charters, evaluation, approval of new institutions.
- ... Fiscal planning, budget review, expenditure analysis.
- or besearch, studies, reports, information system, data system, printing arrangements.
- Inventory, facilities utilization, capital funding.
- (9) Administering and/or planning federal-regional programs and activities.
- at / Support programs, cooperative programs, proprietary schools.
- 3) State legislation and related services.
- z: Flanning, coordination, goals and objectives defined, master plan, needs identified.
- Personnel policies, selection, appointment.
- as Academic program coordination, approval, curriculum approval, educational TV.
- (1.1) Cooperation with media, news releases, information releases, information service.
- -- Administration of scholarship, loan, and other forms of student financial assistance.

Responsable for office administration and procedures as the one and only employee

- ... Other responsibility requiring 20% of more of time. Specify responsibility:
- ERIC ributed by W. Robert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320, and themselver that

University of Nevada System

K. Donald Jessup, Director Institutional Studies and Budget

(Name of Commission or Board) laris Officel

(Person furnishing data)

(Chancellor's Office)														
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2).	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial	Other (13)
Chancellor	\$ 35,000		x					x	\odot	x	х			
. Secretary to Board of														
Regents & Admin. Assist.								<u> </u>						1 (A) 1 (A) 1 (A)
to Chancellor	14,154													x :(
Director of Institutional											L_			3
Studies and Budget	22,584		$ \otimes $					х						
Research Analyst	11,706		x	X				<u> </u>	<u> </u>	<u> </u>	<u> </u>			
Director, Internal Audit	18,108		×	x	x									
Staff Auditor	12,999		x	x	x]					S
Staff Auditor	10,500		×	x	x		age one const		$oldsymbol{ol}}}}}}}}}}}}}$					8
Staff Auditor	9,495		x	х	х		·	<u> </u>						3
Architect/Facility Planner	23,748		x	х	(8)				×		1			
Director of Information	22,584*					·						(x)		
Director Program Planning	22,584		1	x					X)	×			
Pmblications Editor	10,300*													8
*Positions are less than	full-time.										!			
1.														
					1									

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (?) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (3) Personnel policies, selection, appointment.
- (10) Academic program coordination, approwal, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

See following page RICistributed by W. Robert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320, Friford, Connecticut 06101)

Footnotes

UNIVERSITY OF NEVADA SYSTEM

- (1) This is a dual position responsible to the Chancellor and to the Board of Regents. Primary responsibilities are to provide administrative staff assistance to the Chancellor, and to perform the secretariat function for the Board of Regents.
- (2) Editing of publications within the Chancellor's Office.
- (3) Internal Audit and Insurance function.

We would appreciate copy of survey results.



New Hampshire Postsecondary Education Commission

Arthur E. Jensen, Exec. Director

(Name of Commission or Board)

Position title Executive Director Solid Programs (10) Public Information (1) Student financial Student financial Student financial Student financial														
Position title		Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Orline (13)
Executive Director	\$ 7,000	×						<u> </u>	x		x			П
·	8,000				ж	ж			x		x			
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (ii) Other responsibility requiring 20% of more of time. Specify responsibility:

NEW JERSEY

| Department of Higher Education | Mr. George W. Cole | (Name of Commission or Board) | (Person furnishing data)

Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public Information (11)	Student financial assistance (12)	Other (13)
CHANCELLOR	\$38,000					х		$\overline{\mathbb{Q}}$	x	İ		X		
VICE CHANCELLOR	37,170	x		X			X		X	1	(3)			
SPECIAL ASSISTANTS									:	!		i 1		;
Dir. Public Info.	22,036				_			:	1		!	Ø		!
Employee Relations	22,677							1	: ($\overline{\mathbf{x}}$)	:	1	:
Confidential Agent	19,496		1					$\overline{\mathbb{Q}}$	i,		1			
Asst. Liaison Officer	19,711	Ĭ	Ī						İ		!	+		
Federal Relations	12,790				((X)	_		Ī			i		[
ADMINISTRATION & DEVELOPMENT			Ī				<u> </u>		İ					
Assistant Chancellor	34,901		(x)	х	Х			T	1	x				
OFFICE OF BUDGET & FISCAL PLAN	N ING											i		
Director	23,622		<u> </u>					1	1	1	1	1		!
Assistant Director	17,767		(3)					Ī		1	i			
Assistant Director	17,027		Ø								Γ			
Program Officer	14,102		(
OFFICE OF FACILITIES PLANNING	& CONSTRUCTION) N	1											Ī
Director	26,252		T		3			T			1			
Assistant Director	20,697		Ī		0	1				1		1		
Program Officer	14,774		i		0			1		\top				

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (.) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (v) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (5) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- (2) Administration of scholarship, loan, and other forms of student financial assistance.
- (i) Other responsibility requiring 20% of more of time. Specify responsibility:

NJ DEPARTMENT OF HIGHER EDUCATION Contd-2
(Name of Commission or Board)

Mr. George W. Cole (Person furnishing data)

·													
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)		Programs (10)	Public information (11)	Student financial assistance (12)
OFFICE OF MANAGEMENT SYSTEMS	\$												
Director	22,677				1						8	i	
Project Coordinator	16,300	<u></u>						1			8		
OFFICE OF DATA PROCESSING			1_					<u>i</u>					
Director	21,732	<u> </u>	1					<u> </u>	X		i	i	
Project Coordinator	17,140		1_						<u> </u>				
Project Coordinator	20,404		1					•	<u>Ø</u>			-	
Project Coordinator	19,588								X				
OFFICE OF ADMINISTRATIVE SERVICE			<u>」</u>]			<u> </u>	<u> </u>				
Director	27,566		x	1	<u>j</u>	Х		_		X			
Supervisor, Per. & Adm.	12,790	<u> </u>	1							X			
Assistant Director	15,500		<u> </u>			X		<u> </u>		x			
OFFICE OF STUDENT FINANCIAL AID	,	<u> </u>						1					
Assistant Chancellor	26,531		1_			х		1					X
Exec. Assistant	14,807					х		1					\bigcirc
Academic Advisor	12,153												\bigcirc
Bilingual Special Assistant/Education	17,956				:								
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (1) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (0) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (b) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- 10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- 13) Other responsibility requiring 20% of more of time. Specify responsibility:

NJ Department of Higher Education Cont'd-3 Mr. George W. Cole (Name of Commission or Board) (Person furnishing data) Federal/regional Information (11) Personnel (9)
Programs (10) Independent colloges (6) Legislation (Planning (8) uctivities_/ tation (1) Accredi-1973-74 Position title salaries STUDENT LOAN OFFICE (3) 24,297 Director **(S)** 20,986 Assistant Director (\vec{x}) 16,630 Supervisor (8) 14,710 Supervisor (X) Accountant Trainee 10,022 (X) 9,090 Accountants Trainee SCHOLARSHIP OFFICE (X) 26,786 Director (X) 23,139 Assistant Director (X) 20,986 Assistant Director (x)Program Officer 16,630 (X) 17,270 Program Officer Ø Program Officer 17,270 (X) 11,024 Program Assistant EDUCATIONAL OPP, FUND OFFICE (x)21,732 Director (X) 15,500 Assistant Director (X)15,547 Fiscal & Adm. Manager 14,710 Evaluation Officer

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (1) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (v) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (c) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (") Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- (a) Administration of scholarship, loan, and other forms of student financial assistance.
- (a) Other responsibility requiring 20% of more of time. Specify responsibility:

NJ Department of Higher Education Cont'd-4

Mr. George W. Cole

(Name of Commission or Board)

						•
Planning (8) Personnel (9) Programs (10) Public Information (11) Student financial assistance (12)	Federal/regional activities /5/ Independent colleges (6) Legislation (7)	Facilities (4) Federal/regional		Accreditation (1)	1973-74 salaries	Position title
					s	EDUCATIONAL OPP. FUND OFFICE
(3)					14,102	Supervisor, Program
(3)					11.575	Program Analyst
					10,500	Program Analyst
					13,400	Graduate Placement
3					12,790	Research & Development
					EARCH	OFFICE OF MASTER PLANNING & RES
		<u> </u>	x		30,389	Assistant Chancellor
		<u> </u>				OFFICE OF RESEARCH
		<u> i </u>	x		24,064	Director
0			x		18,134	Program Officer
						OFFICE OF MASTER PLANNING
	1 1		」 x	1	22,677	Director
3			_ x_		14,102	Program Officer
		1				OFFICE OF ACADEMIC AFFAIRS
		j				COMMUNITY COLLEGE OFFICE
x X			1	x I	22,918	Director
x x				х	17,410	Assistant Director
x 🗭				х	17,956	Assistant Director
x (x)				х	17,101	Career Education Coord.
x 🕉				X	17,410 17,956	COMMUNITY COLLEGE OFFICE Director Assistant Director Assistant Director

- Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (c) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (c) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- 40) Academic program coordination, approval, curriculum approval, educational TV.
- Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- (3) Other responsibility requiring 20% of more of time. Specify responsibility:

Mr. George W. Cole NJ Department of Higher Education Cont'd-5 (Name of Commission or Board) (Person furnishing data) Student financial assistance (12) Federal/regional activities (5) Facilities (4) Independent colleges (6) (8) Information Legislation collection tation (1) Personnel Programs Planning Accred1-1973-74 Budget Position title salaties Program Officer **F13,400** X X X STATE COLLEGE OFFICE Director 26,044 X X Ø 22,282 (X Assistant Director X O Assistant Director 18,854 X X Exec. Assistant 17,956 X (x) X INDEPENDENT COLLEGE OFFICE Director 24,567 Program Officer 15,446 PROFESSIONAL SCHOOL AND $\mathcal{T}_{\mathbf{X}}$ 19,797 Director Program Officer 14,102 X ďΩ X OFFICE OF HEALTH PROFESSIONS EDUCATION Director X 29,534 X x (X Assistant Director 19,711 X X X (X) Program Specialist X 17,767 X

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (1) Fiscal planning, budget review, expenditure analysis.
- (i) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (d) Planning, coordination, goals and objectives defined, master plan, needs identified.

- (9) Personnel policies, selection, appointment.
 (0) Academic program coordination, approval, curriculum approval, educational TV.
 (1) Cooperation with media, news releases, information releases, information service.
 (12) Administration of scholarship, loan, and other forms of student financial assistance.
 (13) Other responsibility requiring 20% of more of time. Specify responsibility:

New Mexico Board of Educational Finance

W. R. McConnell

(Name of Commission or Board)

(Name of Commission	n or board)					(16		urn		1115		ta) —		
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planfing (8)	Personnel (9)	Programs (10)	Public Information (11)	Student financial	(11)
Executive Secretary	\$ 32,000		X					x	X					Ī
Associate Executive Secretary	24,000		<u> </u>	\otimes					х	<u> </u>	x			1
Assistant Executive Secretary	20,000				⊗	х	Х		-	!	i			:
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (.) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (0) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (5) Planning, coordination, goals and objectives defined, master plan, needs identified.
- Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- (2) Administration of scholarship, loan, and other forms of student financial assistance.
- (3) Other responsibility requiring 20% of more of time. Specify responsibility:

The University of North Carolina L. Felix Joyner, Vice Pres.-Finance (Name of Conmission or Board) (Person furnishing data) Student financial assistance (12) Federal/regional activities_(5) Facilities (4) (10) (6) Planning (8) Legislation Personnel Accred1-1973-74 Budget Posit. n title salaries \$ 48,500 \mathbf{x} President $\mathbf{x} \mid \mathbf{x} \mid$ \mathbf{x} Vice President-Academic 42,700 Х (X) Х Vice President-Planning 37,500 Vice President-Student Services 36,750 $\langle \hat{\mathbf{x}} \rangle$ $\mathbf{X} + \mathbf{X} + \mathbf{X}$ Vice President-Finance 40,400 (x)Ass't, to President-Legal 31,000 \mathbf{X} (x) Ass't. to President-Public Info 26,850 Х X Ass't, to President-Gov'tl. (x)Х 26.758 Х X Affairs Secretary of the University 30,000 $X \mid X \mid X$ Χ (x)X Assoc. Vice President-Academic 34,000 X Assoc. Vice President-Research and Public Service 31,500 Kx) X (X) 25,530 X X X X Director-Statewide Educ. TV X 1) Student affairs 2) Counsel to President

- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.

Secretariat (Board) functions

- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- 10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- 13) Other responsibility requiring 20% of more of time. Specify responsibility:
 See 1, 2, 3, 4, above
- FRIC Thuted by W. Pobert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320,

NORTH DAKOTA BOARD OF HIGHER EDUCATION Lloyd H. Nygaard, Asst. Comm. 6
(Name of Commission or Board) (Person furnishing data) Exec. Sec

Position title	1973-74 salaries	Aceredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public feformation (11)	Student tinancial assistance (12)	r (113)
Commissioner	\$33,500					x		×	(x)			x		·
Asst. Commissioner &	24,100				. х			×	<u> </u>	i		(x)		1
Executive Secretary Asso. Commissioner for Curriculum & Research	22,400					(X)		×	×	1	X	 		-
Director of Finance	19,800		(x)	×	×			-						
Director of Financial Aids			1	×				<u> </u>	 -			x	(x)	
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (13) Academic program coordination, approval, curriculum approval, educational TV.
- (ii) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

Ohio Board of Regents

James A. Norton, Chancellor

(Name of Commission or Board)

Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (1)	Facilities (4)	Federal/regional activities (S)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	
Chancellor	50,000							X	Ø		x	х		
· Vice Chancellor, Administration	38,334		(\overline{X})						X		x			
Vice Chancellor, 2 yr. campuses	35,006				Х				x	1	x			
Vice Chancellor-Community														
Liaison	34,008							8					х	х
Assistant to Chancellor	13,416		x	X					х		x			
Assistant to Vice Chancellor-														
Administration	13,416		X	X					х		х			
Assistant to Vice Chancellor-														
2 year campuses	20,010			X					х		X			
Assistant to Vice Chancellor-														
2 year campuses	18,866			X	X					Ī	x			
Director of Project NewGate	17,306										X	X		
Project NewGate Counselor	12,417										x			
Project NewGate Counselor	12,376										x			
Project NewGate Counselor	10,816										х			
Project NewGate Counselor	10,650										X			
Director, Financial Management	24,149		8	X	х				x					
Fiscal Analyst	17,306			8										
Fiscal Analyst	11,066			Ø										
								_	_					

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
 (2) Fiscal planning, budget review, expenditure analysis.
 (3) Research, studies, reports, information system, data system, printing arrangements.—
 (4) Inventory, facilities utilization, capital funding.
 (5) Administering and/or planning federal-regional programs and activities.
 (6) Support programs, cooperative programs, proprietary schools.
 (7) State legislation and related services.
 (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
 (9) Personnel policies, selection, appointment.
 10) Academic program coordination, approval, curriculum approval, educational TV.
 11) Cooperation with media, news releases, information releases, information service.
 12) Administration of scholarship, loan, and other forms of student financial assistance.
 (3) Other responsibility requiring 20% of more of time. Specify responsibility:

Ohio Board of Regents - continued
(Name of Commission or Board)

James A. Norton, Chancellor.
(Person furnishing data)

(Name of Commissio	n or Board)			_		(Pe	rson f	urn	1sh	Ing	da	ta)		
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data cullection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Pregrams (10)	Public Information (11)	Student financial	
Director, Mgmt. Impro. Pro.	\$ 20,000			X				1	X		(3)			
MIP Analysts 2 @	18,866			x ·			· · · · · · · · · · · · · · · · · · ·	-	X		\odot			!
MIP Analyst	17,306			X_					X	<u></u>	(8)			1
MIP Analyst	16,578			х				i !	х		0			
Director, Information Services	22,589			\otimes					х]		х		
Information Services Analyst	15,142			(2)										
Information Services Analyst	9,339			(8)										
Office Manager	11,502													(
Director, Student Assistance	19,698									Ī		Х	Ø	
Ass't. Dir., Student Assistance	12,376												(3)	
Director of Special Task Force	33,000			Х		,	Х		(8)		X			
Ass't. to Task Force Director	12,938			$\overline{\mathbb{X}}$					X					T
Intern with Chancellor	15,000	Gen	era	i					х	{	X			
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- 10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, loam, and other forms of student financial assistance.
- (3) Other responsibility requiring 20% of more of time. Specify responsibility:

Oklahoma State Regents for Higher Education

Dr. E. T. Dunlap, Chancellor

(Name of Commission or Board)

(Same Of Commissio	n er Board)					(1/61	rson i	urn	1sh	ing	da	ta)		
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (1)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	į
Chancellor	\$ 42,500					х		x	(x)			x		
Vice Chancellor for Administration and Loan Officer	25, 500		C)						\mathbf{x}_{-}			x	
Vice Chancellor for Academic	30,000	X		x_			X		x		\bigcirc)		
Vice Chancellor for Fiscal Affairs	30,000			х	х				х					
Coordinator of Academic Research	23, 250			(x)		х					x			
Coordinator of Junior Colleges	19, 250	(x)	L	x			_x		х		x			
Coordinator of Technical Education	19,000			х					x					(3)
Director of Information Systems	23,500			(x)										* * X
Director of Televised Instruction & Title I Community Service Prog.	21,000					x				<u> </u>	$\int_{\mathbf{X}}$			<u> </u>
Asst, to Chancellor for Special	21,500		<u> </u>			(x)		х		<u> </u>				
Facilities Officer	16, 500			x	(x)									<u> </u>
Research Asst. for Fiscal Affairs	13,500		X	x										
								Ĺ			<u> </u>			
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- 1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- 2) Fiscal planning, budget review, expenditure analysis.
- 3) Research, studies, reports, information system, data system, printing arrangements.
- 4) Inventory, facilities utilization, capital funding.
-) Administering and/or planning federal-regional programs and activities.
- b) Support programs, cooperative programs, proprietary schools.
- 7) State legislation and related services.
- [8] Planning, coordination, goals and objectives defined, master plan, needs identified.
- 9) Personnel policies, selection, appointment.
- 0) Academic program coordination, approval, curriculum approval, educational TV.
- 1) Cooperation with media, news releases, information releases, information service.
- 2) Administration of scholarship, lean, and other forms of student financial assistance.
- 3) Other responsibility requiring 20% of more of time. Specify responsibility: *Coordinating Technical Education Programs **Computer Services
- Charlet by W. Robert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320, Paper Connecticut (notal)

Oregon Educational Coordinating Council
(Name of Commission or Board)

George L. Mitton, Acting Director

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data cellection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Program (19)	Public information (11)	Student # innavial absfertance (12)
Executive Director	5 24.288					x		ļ	$\widehat{\mathbf{x}}$			x	
Assistant Director	21,720		X		· x	Х				Х	X		
Assistant Director	21,720			х		х		х	X	1 · · ·	Х		
Research Director	18,768			X	X		X		X			X	
Planning Coordinator	17,880		1					_(\mathbf{x}	ļ	X	X	
Program Specialist	17.880		1			X	X	X	l 	1	(x		
Program Specialist	17,880		1_			<u> </u>	X	X	X	1	· · · · · · · · · · · · · · · · · · ·	X	
Researcher	12,672			х	X						X	1	
Researcher	9,948]	x	(X)	х			!	1			-	
Researcher	9,948			(X)								X	
Program Coordinator	15.432		<u> </u>			<u>x</u>)	,
Planning Specialist	17,880		1	х					(X)	<u>.</u>	Ī		
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- .) Piscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (i0) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (i2) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

PENNSYLVANIA								•						
Department of Education (Name of Commission			er E	d			ren E. rson f				40	•		
(Maine of Commercial)	n or nource,						. 5011 1			-···8 -				
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnei (9)	Programs (10)	Public Information (11)	Student financial assistance (12)	Other (13)
	\$ 32,396					x		×	\odot			х		
Deputy Secretary of Education	32,740		3	x		x		x						<u> </u>
Commissioner of Higher Education	36,075		x			х		$\overline{\mathcal{S}}$	x		х	х		
Deputy Comm. of Higher Education	32,740		8		x	х		x		x		x	х	
Asst. Comm. to Coord. Higher Ed.	29,738						x	x	B		x	x		
Asst. Comm. Higher Education	31,296		9	х	x			x				T	x	
Fiscal Budget														
Dir., Bur.Tchr. Ed. and Tchr.Cer	27,091	8	i_				×				x			
Dir. Bureau of Academic Programs	23,452						x				8			
Dir. Bureau of 21anning	21,301				x				3					
Coord. Office of Equal Opport.	22,357					3						×	×	
Coord. Office of Special Prgms.	24,626					(3)						х	x	
Coord. Prog. to Advance Vet. Ed.	13,281					3						x	x	
Coord. for Community Colleges	23,452				×	x			Ø					
Coord. for State Colleges & Univ	23,452					х		3	_	_				
Coord. for State-Related Univ.	Vacant					*								
Coord. for Proprietary Schools	24,626	х				х		GO		 	\vdash			;
Coord. for Private Colleges and	24,626	<u> </u>	İ	İ	1	×	3	X					_ 	

Univ.

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
 (2) Fiscal planning, budget review, expenditure analysis.
 (3) Research, studies, reports, information system, data system, printing arrangements.
 (4) Inventory, facilities utilization, capital funcing.
 (5) Administering and/or planning federal-regional programs and activities.
 (6) Support programs, cooperative programs, proprietary schools.
 (7) State legislation and related services.
 (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
 (9) Personnel policies, selection, appointment.
 (10) Academic program coordination, approval, curriculum approval, educational TV.
 (11) Cooperation with media, news releases, information releases, information service.
 (12) Administration of echolarship, loan, and other forms of student financial assistance.
 (13) Other responsibility requiring 20% of more of time. Specify responsibility:

ERICAL by W. Robert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320, Connecticut 06101)

Rhode Island Board of Regents for Education

Dr. Ralph H. Lataille

(Name of Commission or Board)

(Person furnishing data)

(Nume of Commission	or board,				_		r son T		2 . , , ,	* 115	4.1			
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Pregrams (10)	Public Information (11)	Student financial assistance (12)	
Commissioner	\$ 42,500								X					
Exec. Associate Commissioner	30,000		x	·				Х	X	х	X			
Dep. Ass't. Budget	25,000		(X)	х	X					<u> </u>	Ĺ	<u>i </u>	х	
Dep. Ass't. Personnel	25,000							i !		Х	х			
Dep. Ass't. Coordination	22,000			x		Х			X		х	<u> </u>]		L
Ass't. Commissioner, Planning		<u> </u>							<u> </u>					
Research and Evaluation	26,000			х					(8)		<u> </u>	x		
Coordinator, Federal Programs	20,000	<u></u> _	x	x		х		\otimes					<u></u>	
Executive Assistant	14,000								(<u>8</u>)	<u> </u>	1			
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- (i) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- 10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- 1.) Administration of scholarship, loan, and other forms of student financial assistance.
- (3) Other responsibility requiring 20% of more of time. Specify responsibility:

South Carolina Commission on Higher Education
(Name of Commission or Board)

Howard R. Boozer, Executive Director (Person furnishing data)

		_												
Position title	1973-74 salaries	Accredi- tation (1)	Rudget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (1)	Planaing (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	ı
Executive Director	§ 29,500*					х			(X)	-	<u> </u>	x		:
Facilities & Asst. Dir. Special Projects	27,950	1			(8)	Х		X		1				1
Asst. Dir., Programs	27, 950]					Х		X		8	,	(x)	
Asst. Dir., Finance	27,950		X	x										
Asst. Dir., Health Affairs	27.950]	x	:	$\overline{\mathbb{X}}$:		1
MIS Coordinator. Computerization	22.000		X	(3)							i			!
Planning Officer	20,166						Х		\otimes)!	X	!	į	1
Administrative Assistant	8,350								X		<u> </u>	X	İ	
Administrative Assistant	8,350			\mathbf{x}						j			\otimes	1
Exec. Asst. (to Exec. Dir.)	15.378				x			x				8		
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*Plus \$5,000 Expense Allowa	nce					1				1	1		1	1

- d) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (13) Other responsibility requiring 20% of more of time. Specify responsibility:

David L. McKinney, Associate Commissione South Dakota Commission for Higher Education (Name of Commission or Board) (Person furnishing data) for Business Affairs Federal/regional activities 151 Legislation (3 Planning (8) Personnel (9) Independent colleges (6) Information :ation (1) Accredi-1973-74 Budget Position title salaries $x \mid x$ $|\mathbf{x}|$ 34,000 Х X Commissioner X Ã 25,000 Assoc. Comm. for Curriculum \otimes X $X \downarrow X \downarrow X$ 22,000 X Assoc. Comm. for Bus. Affairs Ccordinator: Cost Studies and (3) X X 16,000 Institutional Research (3) $\mathbf{x}^{\top}\mathbf{x}$ 13,500 X Budget Officer **(X)** Х 9,500 X Fiscal Accounts Manager (N) X 17,200 Engineer

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (b) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (6) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service.
- (2) Administration of scholarship, loan, and other forms of student financial assistance.
- (3) Other responsibility requiring 20% of more of time. Specify responsibility:

Tennessee Higher Education Commission
(Name of Commission or Board)

John K. Folger

Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Director	\$ 39,500		x					x	x	i		x		í
Associate Director Fiscal Affairs			13	x	х				х		1			,
Associate Director Academic Aff.	32,340								X		3			
Associate Director Fed. Programs	21,900			ļ		\odot		×			1			
Asst. Director Federal Affairs	16,356		1_					<u> </u>	_	<u> </u>	X		· · · · · · · ·	<u> </u>
Asst. Director Fiscal Affairs	15,576	ļ	\times	\times					<u> </u>	i 	i 	1		<u> </u>
Asst. Director Capital Budgeting	14,820		<u> </u>		(X)				_		<u> </u>			ļ.,_
Asst. Director Systems & Program.	14,820									<u> </u>	ļ 			(X)
Ed. Director (Public Information)	13,740	ļ	<u> </u>		<u> </u>	<u> </u>		X	-	<u> </u>	!	<u> </u>		
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- (i) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- () Administering and/or planning federal-regional programs and activities.
- (o) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- all) Other responsibility requiring 20% of more of time. Specify responsibility:

Helen Christensen <u>l'tah State Board of Regents</u> (Name of Commission or Board) (Person furnishing data) Federal/regional Information (11) Personnel (9) activities Legislation Independent collection assistance Facilities 3 colleges Planning Ргодгамя 1973-74 Accred1 tation Budget Position title Public salaries Data Commissioner of Higher Education \$ 38,566 Associate Commissioner & Director x) x x x Academic Affairs 28,068 Associate Commissioner & Director 28.068 x x X Rusiness Affairs Assistant Commissioner & Director $\hat{\mathbf{x}}$ 21.876 x Planning Assistant Dir. Financial Studies 22.308 Uniform Accounting Administrator Title I Programs & Coordinator Statewide IV (\mathbf{x}) 18.672 Veterans Certification Officer & Coordinator Vocational-Tech. Aff (x) 18,636 Asst. Director of Academic Affairs (C) 18,528 (\mathbf{x}) 18,504 Supervising Internal Examiner (\mathbf{x}) 17,676 Asst. Dir. Institutional Studies Asst. Dir. for Budgets 16,500 x) 15,156 Rearch Analyst 13,344 (\mathbf{x}) Information Officer x

- .1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- 2) Fiscal planning, budget review, expenditure analysis.
- 3) Research, studies, reports, information system, data system, printing arrangements.
- a) Inventory, facilities utilization, capital funding.
- .>) Administering and/or planning federal-regional programs and activities.
- .0) Support programs, cooperative programs, proprietary schools.
- 7) State legislation and related services.
- B) Planning, coordination, goals and objectives defined, master plan, needs identified.
- ") Personnel policies, selection, appointment.
- (1) Academic program coordination, approval, curriculum approval, educational TV.
- 1) Cooperation with media, news releases, information releases, information service.
- 2) Administration of scholarship, loan, and other forms of student financial assistance.
- i) Other responsibility requiring 20% of more of time. Specify responsibility:

Coordinating Board,
Texas College and University System

James McWhorter, Head of the Division of Administration

(Name of Commission or Board)

Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (R)	•	Programs (10)	Public information (11)	Student financial	dther (13)
Commissioner of Higher Education	\$ 38,500		 			х		<u> </u>	(x)		X	j	· .	;
Assistant to the Commissioner	18,000			X		(3)		 	X					1
Director, Publications	19,008	† — — — i		X					<u> </u>		-	(x)		
Director, Educational Data Center	18,612		1	(3)				!						T
Director, Computer Educ. Study	25,000		1	(8)		,		1	1					:
Head, Div. of Administration	22,200	i	(x)	χ				1		X				
Director, Computer Operations	19,656			(3)										
Head, Div. of Program Development	28,800			χ					X	(\mathbf{x}			
Director, Community Colleges	19,232]		X				; ; 1	X		$\hat{\mathbf{x}}$			
Director, Senior Colleges	19,656			X					X	(X)			
Director, Community Services	18,996			X					(X)		X			
Director, Gradute & Professional	21,372			\otimes					X		X			
Head, Div. of Student Services	24,760						X			. !			X	
Director, Loan Collections	18,732						X			.		1	(8)	
Director, Loan Applications	17,808						Х						(X)	
Head, Div. of Campus Pl.& Facil.	24,760			X	X	X								
Director, Campus Planning	17,532		T	X	χ	(3)		-	X	; 1		!	:	
Director, Physical Facilities	16,200		T	X	(3)	Х	í		X				! !	1
Head, Div. of Financial Planning	28,000		(3)		1		X	X	X					
Director, Financial Planning	19,656		(3)				Х	X	Х					

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (a) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (4) Personnel policies, selection, appointment.
- (0) Academic program coordination, approval, curriculum approval, educational TV.
- til) Cooperation with media, news releases, information releases, information service.
- (i.) Administration of scholarship, loan, and other forms of student financial assistance.
- (ii) Other responsibility requiring 20% of more of time. Specify responsibility:



Vermont State Colleges Dr. David McGregor

(Name of Commission	on or Board)					(Fe	rson f	urn	ish	ing	da	ta)	
Position title	1973-74 salarics	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Pregrams (10)	Public Information (11)	Student financial assistance (12)
Chancellor	\$ 30,000				Ex	cuti	7e		(3)				
Vice Chancellor, Fin. Affairs	26,374		(8)				· · · · · · · · · · · · · · · · · · ·	х			Х		
Exec. Ass't. to Chancellor	20,000								X		(8)		
Construction Coordinator	\$90 per die	m			\otimes								
Internal Auditor	14,000		Х					<u> </u>				(8)	
Admin. Ass't. in Accounting	10,000		(8)								<u> </u>		
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- 10) Academic program coordination, approval, curriculum approval, educational TV.
- 11) Cooperation with media, news releases, information releases, information service,
- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- (i) Other responsibility requiring 20% of more of time. Specify responsibility:

State Council of Higher Education for Virginia Daniel E. Marvin, Jr., Director (Name of Commission or Board) (Person furnishing data) Federal/regional Independent
colleges (6)
Legislation (7)
Planning (8)
Personnel (9) Accreditation (1) 1973-74 Position title salaries Higher Educ. Council Administrator \$ 32,500 X 25,600 Higher Educ. Council Assoc. Admin. Higher Educ, Council Programs and 23,400 Research Administrator Coordinator, Higher Educ. Special 21,400 (3) Projects Higher Educ. Finance & Facilities Ė 20,500 x ¦ Administrator 19,600 Higher Educ, Inst. Accred. Admin. (X) X Coordinator, Higher Educ. Health 19,600 Ŵ **Professions** State Continuing Education Coordinator 18,700 (X) × Higher Education Resources and 17,900 Development Administrator (X) Assistant to the Higher Education

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Accreditation, licensure, charters, evaluation, approval of new institutions,

14,328

14,328

14,328

- () Fiscal planning, budget review, expenditure analysis.
- (i) Research, studies, reports, information system, data system, printing arrangements.
- (1) Inventory, facilities utilization, capital funding.
- (i) Administering and/or planning federal-regional programs and activities.
- (b) Support programs, cooperative programs, proprietary schools.
- () State legislation and related services.

Council Administrator

Fiscal Research

Facilities Research

Coordinator, Higher Educational

Coordinatar, Higher Educational

- (c) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (0) Academic program coordination, approval, curriculum approval, educational TV.
- Cooperation with media, news releases, information releases, information service.
- 1.) Administration of scholarship, loan, and other forms of student financial assistance.
- (i) Other responsibility requiring 20% of more of time. Specify responsibility:

State Council of Higher Education for Virginia (Continued) (Name of Commission or Board) (Person furnishing data)

							_	_						
Position title	1973-74 salaries	Accredi- tation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Pregrama (10)	Public Interrection (11)	·	
Coordinator, Higher Educational	8													·
Programs & Enrollment Research	12,000		1	x					×	; ;		1		
Higher Educ. Administrative Supv.	10,512		X	<u> </u>					x	×		×		 !
Higher Education Research Asst.	7,680		×	x					, . ! !					1
Higher Education Research Asst.	7,344		-	×					;					ļ
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- (i) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (6) Support programs, cooperative programs, proprietary schools.
- (") State legislation and related services.
- (5) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, lean, and other forms of student financial assistance.
- (i) Other responsibility requiring 20% of more of time. Specify responsibility:

Council on Higher Education - Washington James Furman (Name of Commission or Board) (Person furnishing data) Student financial assistance (12) Federal/regional Information (11) Data collection (3) activities (5) Independent colleges (6) (01) Legislation (Planning (8) Personnel (9) Facilities ation (1) Pregrams Accredi-1973-74 Budget Position title salarics (X) Executive Coordinator 39,500 X X Х X Deputy Coordinator, Finance 27,500 X X 25,500 (X) Deputy Coordinator, Planning IX I Deputy Coordinator, Student (X) 22,000 Student Activities X Deputy Coordinator, Student (x)Financial Administration 20,000 Educational Planner 14,000 \mathbf{x} X X Educational Planner 13,000 Х X Educational Planner (X) X 13,000 (X) Educational Planner 12,000 Administrative Officer 13,000 X (x)Information Systems Officer 13,500 (X)

- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (n) Support programs, cooperative programs, proprietary schools.
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- 11) Cooperation with media, news releases, information releases, information service.
- 12) Administration of scholarship, loan, and other forms of student financial assistance.
- . i) Other responsibility requiring 20% of more of time. Specify responsibility:

Univ. of Wisconsin System-Central Administration Donald E. Percy

(Name of Commission or Board) (Person furnishing data)

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Important Note: We function as the Central Administration of an integrated system and are not exactly an analog of a commission or state board. Position title	1973-74 salaries	Λειτερία	tation (1)	Budget (2)	Data cellertion (3)	Facilities (4)	Federal/regional	Independent	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Stylent than dal	(7) and (7)	Other (13)
	\$ 45,000								X	 -	<u> </u>					G
Senior VP (Admin. Affairs)	41,000	1_1		X		-			X	X.		X			į	(i
Vice Pres. for Administration	35,900			İ		<u> </u>					X				<u> </u>	0
Vice Pres. & Controller	35,900			\odot						!	· 					9
Senior VP (Academic Affairs)	41,000			! ! !			; :			X	<u>:</u>	(X)		-		0
Assoc. VP (State Gov't Affairs)	31,500								(3)			K .\			 -	_
(Academic Affairs)	33,800	1	-	<u> </u>		 		evel			<u> x</u>			;	-	
" " (Academic Affairs)	30,000	N S	,				 	·		$ \odot $	 	$\overline{\otimes}$	 	-		
" " (Academic Affairs)	30,000	<u>-</u>					 	it em		\otimes	!	(2)	<u> </u>	S	-	_
" (Budget Plng. & Anal.)	29,500	Campus	<u>.</u>	(X)			ļ	Sys		-	-	1	!	Commis		
" " (Anal. Svcs. & Info Sys		4		X	(X)		<u> </u>		-!-	 	!	<u> </u>		<u>د</u> . ـ ـ ا		
" (Assoc. Controller)	29,365	9		<u> </u>	ļ	 	 	# #				-	 	re		
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Director, Statewide Communication	23,500	Hand		-	<u></u> -			1	X	+		-	(X)	arate		_
(We have a number of other pro- fessionals)							 	modest		-	-i			Sepe		
COSTONICO		-	_ 	-				Very		-	1	-	- !			
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- () Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (a) Inventory, racillides utilization, capital funding.
- (b) Administering and/or planning federal-regional programs and activities.
- (0) Support programs, cooperative programs, proprietary schools.
- (i) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (40) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, loan, and other forms of student financial assistance.
- (1) Other responsibility requiring 20% of more of time. Specify responsibility:

	NG HIGHER EDUCATION COUNCIL MRS BEVERLY HACKER (Name of Commission or Board) (Person furnishing data)											
Position title	1973-74 salaries	Accreditation (1) Sudget (2)		Facilities (4)	Federal/regional	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)
Executive Secretary	\$ 7.740.00	x	х	_X	0		х				×	
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- (1) Accreditation, licensure, charters, evaluation, approval of new institutions.
- (2) Fiscal planning, budget review, expenditure analysis.
- (3) Research, studies, reports, information system, data system, printing arrangements.
- (4) Inventory, facilities utilization, capital funding.
- (5) Administering and/or planning federal-regional programs and activities.
- (v) Support programs, cooperative programs, proprietary schools.
- (7) State legislation and related services.
- (8) Planning, coordination, goals and objectives defined, master plan, needs identified.
- (9) Personnel policies, selection, appointment.
- (10) Academic program coordination, approval, curriculum approval, educational TV.
- (11) Cooperation with media, news releases, information releases, information service.
- (12) Administration of scholarship, lean, and other forms of student financial assistance.
- (+3) Other responsibility requiring 20% of more of time. Specify responsibility:

FRICA, Connecticut 06101)